



SCOTTISH EXECUTIVE

Health Department
Human Resources Directorate

Dear Colleague

HEALTHCARE PHARMACISTS

INCREASES TO NATIONAL SALARY SCALES FOR 2001/2002

Summary

1. I am writing to inform you that the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of healthcare pharmacists have reached agreement on increases to the national salary scales for the year 2001-2002.

Increases To National Salary Scales

2. The details of the agreement are as follows:

2001-2002

An increase of 3.7% or £380, whichever is the higher, to national salary scales with effect from 1 April 2001.

2.1 Part-time staff shall be paid pro-rata.

Emergency Duty Commitment Allowance

3. Negotiations continue on any changes to the emergency duty commitment allowance from 1 April 2000 (see paragraphs 3 to 5 of NHS Circular PCS (PH) 2001/1) and from 1 April 2001.

4. Pending a conclusion to those discussions, employers should increase the allowance from 1 April 2001 to, as a minimum, the rate set out in Appendix B.

8 March 2001

Addresses

For action

General Managers, Health Boards and
Special Health Boards

General Manager, Common Services
Agency

General Manager, State Hospital

Chief Executives, NHSScotland
Trusts

For information

General Manager, Health Education
Board for Scotland

Enquiries to:

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Directorate of Human Resources
Scottish Executive Health Department
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St Andrew's House
EDINBURGH EH1 3DG

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5. Any Trusts who increased the allowance from 1 April 2000 by local agreement may further increase the allowance from 1 April 2001 by local agreement, providing in all cases that the rate payable from 1 April 2001 is not less than the rate set in Appendix B. Employers are asked to consider whether it would be helpful to increase the allowance as locally agreed in accordance with NHS Circular: PCS(PH)2001/1, for example in line with the increase in basic scales set out in this Circular.

Use of Pay Flexibilities

6. Employers are reminded of the pay flexibilities provided by existing agreements and the opportunities these provide to take account of local circumstances in determining pay, including the discretion to make local pay supplements of up to 20% to address proven recruitment and retention difficulties that could be redressed by pay enhancement.

Scottish Ministers Approval

7. Employing authorities should implement these agreements, which have been approved by the Scottish Ministers under Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service)(Scotland) Regulations 1991 (SI 1991 No 537). A copy of the formal approval is attached.

Action

8. Health Boards and NHSScotland Trusts who employ staff on national contracts should:

- i. Ensure that the necessary arrangements are made as soon as possible to pay the national salaries and allowances effective from 1 April 2001; and
- ii. Notify Scottish Public Pensions Agency of any increase in pensionable remuneration and contributions arising from the payment of arrears to former employees.

Enquiries

9. Employees should direct their personal enquiries to their employing Health Board, Special Health Board or NHSScotland Trust.

10. Employers are asked to make their own arrangements for obtaining any additional copies of this Circular. This Circular can also be viewed on <http://www.scot.nhs.uk/>.

Destruction Date

11. This Circular need not be retained more than 4 years after issue.

Yours sincerely

STUART ROBINSON
Acting Assistant Director of Human Resources

NATIONAL HEALTH SERVICE
APPROVAL OF REMUNERATION AND CONDITIONS OF SERVICE

In accordance with Regulation 2 and Regulation 3 of the National Health Service (Remuneration and Conditions of Service)(Scotland) Regulations 1991 (SI 1991 No 537) the Remuneration and Conditions of Service set out in the attached Scottish Executive Health Department's letter of 8 March 2001, NHS Circular: PCS(PH)2001/2 records an agreement negotiated between the Management Side of the Scientific and Professional Staffs Whitley Council and representatives of healthcare pharmacists and is approved for the purpose of the said Regulations.

STUART ROBINSON
A member of the staff of the Scottish
Ministers
(Acting Assistant Director of Human Resources)

Scottish Executive
Health Department
St Andrew's House
EDINBURGH
EH1 3DG
8 March 2001

**SALARIES WITH EFFECT FROM 1
APRIL 2001
HEALTHCARE PHARMACISTS AND PRE-REGISTRATION
GRADUATES**

Spine Point	£	GRADE S							
		A G600	B G605 *G606	C G610 *G615 **G620	D G625 *G630 **G635	E G640 *G645 **G650 ***G655	F G660 *G665 **G670 ***G675	G G680 *G682 **G684 ***G686	H G690 *G692 **G694 ***G696
0	17,517	17,517							
1	18,616	18,616							
2	19,714	19,714	19,714						
3	20,814		20,814						
4	21,913		21,913						
5	22,190		22,190	22,190					
6	23,250			23,250					
7	24,309			24,309					
8	25,368			25,368					
9	26,428			26,428					
10	27,498			27,488					
11	27,754			*27,754	27,754				
12	28,785			**28,785	28,785				
13	29,815				29,815				
14	30,846				30,846				
15	31,269				*31,269	31,269			
16	32,280				**32,280	32,280			
17	33,290					33,290			
18	34,300					34,300			
19	35,312					*35,312	35,312		
20	36,321					**36,321	36,321		
21	37,333					***37,333	37,333		
22	38,343						38,343		
23	39,354						*39,354	39,354	
24	40,364						**40,364	40,364	
25	41,375						***41,375	41,375	
26	42,386							42,386	
27	43,396							*43,396	43,396
28	44,406							**44,406	44,406
29	45,417							***45,417	45,417

30	46,428	*46,428
31	47,439	**47,439
32	48,450	***48,450

Pay scale codes and salary points marked * are for use when salary scales have been advanced in accordance with paragraphs 15 and 16 of Appendix J to AL (PH) 1/89 and paragraphs 1 and 2 of Appendix H to AL (PH)2/91

CMK001feb

NHS Circular
PCS(PH)2001/2

NHS Circular:

**PCS (PH)2001/2
Appendix B**

RATES OF PAY FOR UNIVERSITY AND COLLEGE BASED SANDWICH COURSE STUDENTS UNDERGOING PRACTICAL PLACEMENTS IN PHARMACY DEPARTMENTS WITH EFFECT FROM 1 APRIL 2001

The rates of pay for university and college based sandwich course students undergoing practical placements in pharmacy departments are revised with effect from 1 April 2001 as follows:

Pharmaceutical students undergoing their first period of practical training during their third year of study:

PAYSCALE CODE G875

£10,141

Pharmaceutical students undergoing their second period of practical training during their fifth year of study:

PAYSCALE CODE G878

£11,138

Emergency Duty Commitment Allowance

With effect from 1 April 2001 healthcare pharmacists who commit to working in emergencies will receive an Emergency Duty Commitment allowance of :-

£2,130 per annum

subject to the scope for payment of a higher rate by local agreement (see paragraphs 3 to 5 of NHS Circulars: PCS(PH) 2001/1 and PCS(PH) 2001/2 respectively).

This allowance will be superannuable. It will be paid pro-rata to part-time staff where appropriate, depending on the proportion of emergency duty undertaken.

