SCOTTISH EXECUTIVE

Health Directorates
Directorate of Primary Care and Community Care

Primary Care Division
St Andrew's House
Regent Road
EDINBURGH
EH1 3DG

21 June 2007

Dear Colleague

**GENERAL DENTAL SERVICES**

**1. ERRORS IN AMENDMENT NO 107 TO THE STATEMENT OF DENTAL REMUNERATION**
**2. AMENDMENT NO 108 TO THE STATEMENT OF DENTAL REMUNERATION: DEPRIVED AREAS ALLOWANCE – SALARIED DENTISTS**

**Summary**

1. This letter advises NHS Boards and Practitioner Services of errors contained in Amendment No 107 to the Statement of Dental Remuneration (SDR), which was issued on 16 May 2007. It also advises of an amendment, Amendment No 108, to the SDR, which takes effect from 1 April 2006.

**Action**

Errors in Amendment No 107 to the Statement of Dental Remuneration

2. NHS Boards and Practitioner Services are asked to note the errors contained in Amendment No 107, which are detailed in the Memorandum to this letter.

Amendment No 108 to the Statement of Dental Remuneration – Deprived Areas Allowance – Part VIII of Determination II

3. NHS Boards are asked to note the amendment to the SDR, contained in Amendment No 108, which provides for a Deprived Areas Allowance for salaried dentists. Details of the new allowance are contained in the amendment to Determination II (Rates of Remuneration for a Salaried Dentist and Provision of Emergency Dental Services), brought into effect by Amendment No 108.

**Addresses**

For action
Chief Executives,
NHS Boards

Chief Executive,
NHS Education for Scotland

Director,
Practitioner Services

For information
Chief Executive,
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4. Responsibility for paying the new Deprived Areas Allowance for salaried dentists will rest with NHS Boards. The allowance for 2006/07 should be paid in one lump sum to eligible salaried dentists as soon as possible and should be re-charged to the GDS budget, via Practitioner Services, in the normal way.

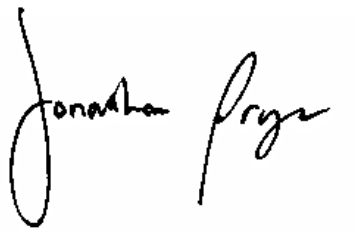
5. For 2006/07 this allowance is payable to those salaried dentists, including senior and specialist, who are employed to provide general dental services in a "deprived area" defined as a SIMD (Scottish Index of Multiple Deprivation) area 5 or DEPCAT 7, ie the most deprived areas. Practitioner Services Division of NHS National Services Scotland have emailed to the dental lead officer in each NHS Board a spreadsheet which lists the SIMD2004, SIMD2006 and DEPCAT for each dental practice postcode, including salaried dentists. This should be used by the NHS Board to determine which salaried dentists are entitled to payment of the Deprived Areas Allowance for 2006/07. To do this, Boards should identify the postcode of the practice where the salaried dentist is employed to provide GDS and check this against the information contained in sheet 1 of the comparison spreadsheet. If the practice postcode was within SIMD5 in either the 2004 (column F) or 2006 (column G) or in DEPCAT 7 (column J) then the salaried dentist is entitled to a Deprived Areas Allowance. This spreadsheet is for NHS Boards information and use and should not be distributed outwith the Board.

6. For 2006/07 the amount of allowance to be paid to a salaried dentist who is employed to provide GDS in a deprived area will be £9,000 per annum. Salaried dentists employed to provide GDS in a deprived area otherwise than full-time are entitled to a pro-rata allowance calculated on the basis of a whole-time week of 37 hours.

7. The methodology for targeting the Deprived Areas Allowance in future years is currently under review. Payment of the Deprived Areas Allowance based on the practice postcode is therefore an interim arrangement. Salaried dentists have been made aware that it is possible that they may receive this allowance for 2006/07 but not in future years. Full details of how payments will be made post April 2007 will be issued in due course. As it may take a little time to put the payment system in place, any payments will require to be backdated to 1 April 2007.

8. Copies of the Memorandum to this letter are being sent under separate cover for **urgent** distribution to all dentists on NHS Board lists.

Yours sincerely



DR JONATHAN PRYCE

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**MEMORANDUM TO NHS:**
**2007 PCA(D)4**

**DENTISTS**
**NATIONAL HEALTH SERVICE**
**GENERAL DENTAL SERVICES**

**1. ERRORS IN AMENDMENT NO 107 TO THE STATEMENT OF DENTAL REMUNERATION**
**2. AMENDMENT NO 108 TO THE STATEMENT OF DENTAL REMUNERATION: DEPRIVED AREAS ALLOWANCE – SALARIED DENTISTS**

1. This Memorandum advises dentists of errors contained in Amendment No 107 to the Statement of Dental Remuneration (SDR), which was issued on 16 May 2007. It also advises of an amendment, Amendment No 108, to the SDR, which takes effect from 1 April 2006.

**Errors in Amendment No 107 to the Statement of Dental Remuneration**

2. The following amendments correct the errors contained in Amendment No 107 to the SDR:

2.1 in Determination I (Scale of Fees) for the amount "£202.05" in the proviso to item 27 (Prostheses, Obturators and other (Non-Orthodontic) Appliances) there is substituted "£208.10";

2.2 in Determination XIV (Practice Allowances):

2.2.1 in paragraph 5(2) on page 138 after "quarters" there is inserted ", in the case of an other specialised practice or non-specialised practice, and the first and 7 subsequent quarters, in the case of a specialised practice,";

2.2.2 in the tables on pages 140, 141 and 142 for "14.5 to 28" there is substituted "24.5 to 28";

2.3. in Determination XV (Reimbursement of Practice Expenses):

2.3.1 in paragraph 9(2) on page 152 after "quarters" there is inserted ", in the case of an other specialised practice or non-specialised practice, and the first and 7 subsequent quarters, in the case of a specialised practice,";

2.3.2 in the tables on pages 154, 155 and 156 for "14.5 to 28" there is substituted "24.5 to 28";

2.3.3 in paragraph 3(7) for "sub-paragraph (2)" there is substituted "sub-paragraph (3)".

**Amendment No 108 to the Statement of Dental Remuneration**

2. Amendment No 108 to the SDR, which takes effect from 1 April 2006, provides for a new Deprived Areas Allowance for salaried dentists who serve disadvantaged areas. For 2006/07 this allowance is payable to those salaried dentists employed to provide general dental services (GDS) in a "deprived area", defined as a SIMD (Scottish Index of Multiple Deprivation) area 5 or DEPCAT 7, ie the most deprived areas.

3. For 2006/07 the amount of allowance to be paid to a salaried dentist who is employed to provide GDS in a deprived area will be £9,000 per annum. Salaried dentists employed to provide GDS in a deprived area otherwise than full-time are entitled to a pro-rata allowance calculated on the basis of a whole-time week of 37 hours.

4. NHS Boards have been provided with information to allow them to identify which salaried dentists provide GDS in deprived areas and have been asked to make backdated payments to eligible salaried dentists as soon as possible.

5. The methodology for targeting the Deprived Areas Allowance in future years is currently under review. Payment of the Deprived Areas Allowance based on the practice postcode is therefore an interim arrangement. Salaried dentists should be aware that it is possible that they may receive this allowance for 2006/07 but not in future years. Full details of how payments will be made post April 2007 will be issued in due course. As it may take a little time to put the payment system in place any payments will be backdated to 1 April 2007.

6. Any enquiries arising out of this Memorandum should be taken up with your NHS Board.

SCOTTISH EXECUTIVE HEALTH DEPARTMENT
21 June 2007

**AMENDMENT NO 108**

**STATEMENT OF DENTAL REMUNERATION**

**Pursuant to Regulation 22(3) of the National Health Service (General Dental Services) (Scotland) Regulations 1996, as amended, Scottish Ministers have amended on 1 April 2006 the Statement of Dental Remuneration.**

Amendment No 108

1. This amendment will take effect from the date set out below:

   (i) The amendment to Determination II (Rates of Remuneration for a Salaried Dentist and the Provision of Emergency Dental Services) will take effect from 1 April 2006.

2. This amendment shall not affect any rights or liabilities acquired or incurred under or by virtue of any provisions of the Statement of Dental Remuneration amended or replaced by this amendment.

3. The attached replacement pages 71, 72, 81 and 81A should replace existing pages 71, 72 and 81.

# Statement of Dental Remuneration

## DETERMINATION II

## RATES OF REMUNERATION FOR A SALARIED DENTIST AND THE PROVISION OF EMERGENCY DENTAL SERVICES

# Part I—General

**Application**

1.—(1) The provisions of Parts I, IV, V, VI and VII of this Determination shall apply to a salaried dentist including such a dentist who is employed by a Health Board in accordance with the salary plus bonus scheme.

(2) The provisions of Part II of this Determination shall apply to a salaried dentist except where such a dentist is employed by a Health Board in accordance with the salary plus bonus scheme.

(3) The provisions of Part III of this Determination shall apply to a salaried dentist where he is employed by a Health Board in accordance with the salary plus bonus scheme.

**Interpretation**

2.—(1) In this Determination, unless the context otherwise requires:—

"appropriate salary scale" means for the period from 1 April 2007, the salary scale set out in paragraph 3;

"community dental service" means the dental service in Scotland provided under section 1 and 39(2) of the National Health Service (Scotland) Act 1978;

"dental officer" means any dentist employed within the community dental service;

"dentist" means a registered dental practitioner whose name is included on a dental list prepared by a Health Board in accordance with regulation 4(1) of the National Health Service (General Dental Services) (Scotland) Regulations 1996;

"deprived area" means an area located within Scottish Index of Multiple Deprivation 5 or of DEPCAT 7 (Deprivation Category);

"designated area" means the areas of Borders, Dumfries & Galloway, Fife, Grampian, Highland, Orkney, Shetland and Western Isles Health Boards and within the area of Ayrshire & Arran Health Board, the Isle of Arran;

"EEA" means European Economics Area;

"local postgraduate education resource centre" means the postgraduate centres in Aberdeen, Dundee, Edinburgh, Glasgow and Inverness;

"quarter" means a period of 3 months ending on 31 March, 30 June, 30 September or 31 December;

"registerable higher qualification" means any dental qualification held by the dentist (other than the dental qualification which entitled him to be registered as a dental practitioner under section 14 of the Dentists Act 1984) which is registerable pursuant to section 19(1)(c) of that Act;

"remote dentist" means a salaried dentist who is employed by a Health Board to provide general dental services on an island in Scotland or in an area which has less than 0.5 persons per hectare;

"salaried dentist" means a dentist, employed by a Health Board who undertakes to provide general dental services at a health centre, hospital or from any vehicle or moveable facility;

"salaried plus bonus dentist" means a salaried dentist employed by a Health Board in accordance with the salary plus bonus scheme;

"trainee" means a dentist who is employed by a Health Board as an assistant to a salaried dentist in accordance with paragraph 19 of this Determination;

"trainer" means a salaried dentist who supervises a trainee as an assistant in accordance with paragraph 19 of this Determination;

"training" means a period of one year's vocational training or two year's general professional training or in the case of a dentist who is registered by virtue of section 15(1)(b) or (2A) of the Dentists Act 1984 (registration of nationals of a EEA State who hold an appropriate European diploma) or is in any way a person in respect of whom a member State is prohibited by Common law from imposing such a requirement, evidence of suitable postgraduate experience as approved by NHS Education for Scotland.

"year" means the period beginning on 1 April in one year and ending on 31 March in the next year.

(2) In this Determination, a reference to a numbered paragraph is to the paragraph bearing that number in this Determination and a reference in a paragraph to a numbered sub-paragraph is to the sub-paragraph bearing that number in that paragraph.

## Part VII - Vocational Training Allowance

**Entitlement**

24.—(1) A salaried dentist who is a trainer who satisfies the conditions specified in sub-paragraph (2) shall be entitled to the allowance specified in paragraph 25.

(2) The conditions referred to in sub-paragraph (1) are:—

(a) the trainer is employed as a salaried dentist by a Health Board;

(b) the trainer's application to act as a trainer in a vocational training scheme for general dental practice has been approved by the Postgraduate Dental Dean;

(c) the Health Board has engaged a trainee under a contract of employment as an assistant who will be supervised by the trainer for a period of one year's full time employment (or an equivalent period of part-time employment) or for such additional period, not exceeding three months' full-time employment or the part-time equivalent, as the Postgraduate Dental Dean has authorised as necessary for the completion of vocational training and the trainee is for the time being employed by the Health Board under such a contract; and

(d) the trainer agrees to meet all the conditions of the assessment system required for satisfactory completion as set down by NHS Education for Scotland.

**Amount of Allowances**

25.—(1) The allowance referred to in paragraph 24 to be paid by a Health Board to a salaried dentist who is a trainer is £3,500 per annum.

(2) The amount of allowance to be paid by a Health Board to a salaried dentist who is a trainer otherwise than full-time shall be a pro-rata sum calculated on the basis of a whole-time week of 37 hours.

(3) No allowance under sub-paragraph (1) is payable to a senior or specialist salaried dentist.

**Payment**

26. The allowance at paragraph 24 shall be paid monthly in arrears in 12 equal installments.

## Part VIII - Deprived Areas Allowances

**Conditions of Entitlement**

27. A salaried dentist who is employed to provide general dental services in a deprived area shall be entitled to an allowance of an amount ascertained in accordance with paragraph 28.

**Amount of Allowance**

28.—(1) The amount of allowance to be paid by a Health Board where a salaried dentist has satisfied the condition in paragraph 27 shall be:

for 2006/07 £9,000.

(2) The amount of allowance to be paid by a Health Board to a salaried dentist who is employed otherwise than full-time to provide general dental services in a deprived area shall be a pro-rata sum calculated on the basis of a whole-time week of 37 hours.

(3) Only one allowance shall be payable to a salaried dentist in a year.

**Payment**

29. The allowance at paragraph 28 shall be paid monthly in arrears in 12 equal installments.